



Employee's Turnover and Increasing Employee's Performance Response to Trustworthiness: an Empirical Estimation

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Abstract

The study examines the relationship of trustworthiness towards lessening turnover intention of employees and increasing their performance in any organization. For this research sample of 300 respondents is selected for conducting survey in pharmaceutical sector. The data is collected through close ended questionnaire. Regression analysis has been used for studying the impact of trustworthiness (independent variable) on turnover intention and performance are dependent variable. Hence it has been proved through findings that there is a significant positive relationship of trustworthiness in reducing employee turnover intention by creating and maintain workplace relationship and also in increasing employee performance in terms of the commitment of workplace and creativity at workplace.

Keywords: Trustworthiness; Turnover Intentions; Employee's Performance.